



Making Your Schools SubFriendly WEBINAR



Download slides at www.stedi.org/webinars/

Once again, this is a
“must-participate” webinar!

When there's a question:

- Use the “Chat” feature to respond.
- Change chat feature to “Reply to all panelists and attendees” or “Everyone”
- Once everyone has answered, copy the responses to your computer.

Question:

What is your role in your district?

INTRODUCTION



Kelley Stone
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Question:

What is your Fill-Rate?

Being STEDI-Ready Improves Your Fill Rate

What is STEDI-Ready?

- Subs are ready
- Schools are ready
- Classrooms are ready
- Students are ready

Why do people substitute teach?

Surveys show top two reasons people substitute teach:

1. They like working with students
2. They like working with other professionals

Question:

Who greets substitute teachers when they arrive at one of your schools?

Who Makes A Difference?

- Principal
- Staff
- Permanent Teacher
- Students

Traci [redacted] ▶ SubSkills Alumni Group ⋮
9 mins · 📷

The moment the principal walks in and wants to know how your day is going.

👍 Substitute Teaching Division, STEDI.org 2 Comments

👍 Like

💬 Comment



Trish [redacted] That's when you know, you're at a good school that cares about their subs. 😊
Like · Reply · 6m 👍 1

Traci [redacted] I had the assistant principal come in to check on how things were going. I'm in a resource class for 9th grade Algebra 1 so it's a block class for two hours.
Like · Reply · 5m 👍 1

👤 Write a reply... 😊 📷 GIF 🗨️

Jennifer [redacted] I used to sub at a few schools that did this (those principals have since retired) and I felt so appreciated by them
Like · Reply · 3m 👍 1

👤 Write a comment... 😊 📷 GIF 🗨️

Principal

- Determines policy
- Evaluates subs
- Sets an example for rest of staff

Staff

- Neighbors
- Coworkers
- Friends
- Resources

Permanent Teacher

- Leaves important info
- Sets lesson plan
- Prepares class for absences

Students

- Live up to expectations
 - Jessica's story
- Helpful resource
- Want to learn

Question:

What do you do to make substitutes teachers in your district feel appreciated?

Ways to be SubFriendly

Rewards

- Free lunch
- Tickets
- Swag



Ways to be SubFriendly

Motivators

- Sub of the Day, Week or Month
 - Parking Spot
 - Acknowledgement
- Bonuses

Ways to be SubFriendly

Acknowledgement

- Thank you notes
- Birthday cards or emails
- Service anniversaries

Spring Giveaway is Happening

STEDI.org/Giveaway

- Apple Watch
- Amazon Gift Cards
- Kindle Fire Tablets



Certificate of Appreciation



<https://mylearning.stedi.org/saying-thank-substitute-teachers/>

More Resources

- STEDI Fill-Rate Course™
- STEDI Fill-Rate Academy™
- Included in STEDI Skills Suite™ Packages
 - ProSkills™ includes Fill-Rate Course™
 - AdminSkills™ includes Fill-Rate Course™ and Fill-Rate Academy™

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What's next week's topic?

THANK YOU!
